

Manganese Metal Company is committed to create sustainable growth and profitability by being the First Choice in pure Manganese.

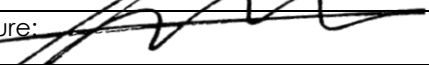
In producing Electrolytic Manganese Metal and related products for supply to Southern Africa and international markets, we aspire to move beyond regulatory compliance and continually improve environmental performance.

We will develop, implement and maintain management systems for sustainable development and ensure that we:

- Identify, assess and manage risks to the environment as a result of conducting our business;
- Set objectives and achieve targets that promote efficient use of resources and include reducing and preventing pollution;
- Dispose of solid waste in a regulated and responsible manner;
- Strive to reduce, re-use and recycle process water;
- Enhance biodiversity protection by assessing and considering ecological values and land use aspects in investment, operational and closure activities;
- Engage regularly, openly and honestly with relevant authorities and people affected by our operations and take their views and concerns into account in our decision making;
- Regularly review our performance in line with our commitment to continual improvement and compliance to applicable legal requirements and relevant standards.

In implementing this policy, we will engage with our employees, contractors, suppliers, customers, business partners and host communities in sharing responsibility for the efficient and responsible utilization of natural resources.

We will be successful when we achieve our targets, are valued by our host communities, and provide lasting social, environmental and economic benefits to society.

<p><b>Chief Executive Officer (16.1)</b> Manganese Metal Company (Pty) Ltd</p>	Signature: 
	Date: 28 <sup>th</sup> June 2017