

NOSA[®]



GRADING AUDIT

This is to certify that

**MANGANESE METAL COMPANY (PTY) LTD
NELSPRUIT**

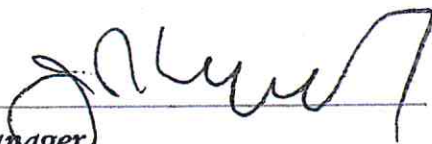
has been assessed by NOSA against the provisions of the

NOSA INTEGRATED FIVE STAR SYSTEM

Occupational Safety, Health and Environmental Management



The Star Rating above and the Seal below, were hereto affixed in the presence of:



Manager

Certificate No: CA300414

Date: 26 – 29 July 2016

Valid until: 25 July 2017

